

MINISTRY OF LABOR, SOCIAL SECURITY AND WELFARE

MINISTRY OF EDUCATION & RELIGIOUS AFFAIRS, CULTURE & SPORTS

MINISTRY OF DEVELOPMENT, COMPETITIVENESS, INFRASTRUCTURE, TRANSPORT & NETWORKS

Action Plan

for Youth Employment and Entrepreneurship



JANUARY 2013



Framework

Combating soaring youth unemployment levels constitutes a main priority for European Union institutions and Member States.

For the unified Europe of 27 Member States, supporting and upgrading human resources through education, vocational training and employment as well as ensuring conditions of social cohesion are identified as the main challenges for the upcoming years set to formulate sufficient conditions for European economic recovery and paving the way for growth.

The need to tackle the problem of high youth unemployment in Greece requires immediate coordinated actions and initiatives, capitalizing on young people's creativity and innovative ideas.

Taking into consideration the European Union 'Youth Opportunities Initiative' and the current adverse socio-economic conditions in our country, a cohesive operational Action Plan has been elaborated and shall be implemented aiming at strengthening youth employment and entrepreneurship.



Action Plan key objective

The Action Plan constitutes **the first** cohesive, mutually complementary and integrated effort by the State to support young people.

The central objective is to put forward targeted development policies and measures for employment and entrepreneurship aimed at young people in the two age groups of **15-24** and **25-35**, placing emphasis on young people with low formal qualifications. The basic categories of interventions regard the reinforcement of apprenticeship and traineeship systems, the establishment of systematic transition programs from education to employment, in order to support the acquisition of first working experience and to promote entrepreneurship.

Counseling and mentoring services are the basic tools for supporting young people in their transition to the working or business environment.

Action Plan Characteristics

- It integrates into **a single plan** the actions and the programs of all NSRF Operational Programs addressed to youth and financed both by the European Social Fund (ESF) and the European Regional Development Fund (ERDF).
- It takes into account and utilizes **the proposals by social partners**.
- It activates **all organizations and bodies** involved in planning, exercising and implementing policies for education, employment and entrepreneurship.
- It creates **synergies and multiplying effects** resulting from the implementation of actions derived from different Ministries.
- For the first time, it draws from the **evaluation and assessment** of actions so far, remedying thus the failures of respective actions in the past.

The ESF Actions Coordination and Monitoring Authority (EYSEKT) of the General Secretariat for the Management of European Funds, in the context of its role, is in charge of formulating and coordinating the Action Plan.

Thematic priority axes

- ✓ *Creation of jobs for youth based on formal qualifications.*
- ✓ *Strengthening of vocational education and training and of apprenticeship systems; focusing on both training and working experience. Furthering investment in work placement and in internship during and after education.*
- ✓ *Establishing systematic school-to-work programmes, in order to support the acquisition of first working experience (combining mentoring, counseling, training and education) adapted to young unemployed person's particular characteristics and needs.*
- ✓ *Enhancing counseling and career guidance, focusing on young unemployed.*
- ✓ *Boosting of school career guidance, career mentoring and counseling in entrepreneurship in tertiary education.*
- ✓ *Strengthening Youth entrepreneurship, focusing on new/ innovative products, services and sectors of entrepreneurship.*
- ✓ *Investing in measures for mitigation of school drop-outs.*

Budget:

The actions already planned are set to be implemented through the operational programs of Ministries:

- for Labor, Social Security & Welfare,
- for Education & Religious Affairs, Culture & Sports,
- for Development, Competitiveness, Infrastructure, Transport & Networks

Budget:

600.000.000€

Direct beneficiaries:

350.000

The actions designed by the Ministry of Labor, Social Security & Welfare pertain to programs for employment promotion, boosting of entrepreneurship and combating of social exclusion; they are budgeted at **390 mn €**, and are addressed to **63.000** benefited young persons.

The actions designed by the Ministry of Education & Religious Affairs, Culture & Tourism pertain to programs for the strengthening of initial vocational training, apprenticeship and in-service training, are budgeted at **130 mn €**, and are addressed to **283.000** benefited young persons.

The actions designed by the Ministry of Development, Competitiveness, Infrastructure, Transport & Networks pertain to programs for employment promotion, are budgeted at **80 mn €**, and are addressed to **3.100** benefited young persons.

Actions
by the Ministry of Labor, Social Security & Welfare

1. Voucher for the entrance of unemployed young people up to the age of 29 to the labor market

The aim of the program is to attain a structured way for incoming young unemployed to join the labor market, ending up in their work placement in private sector enterprises. The program ensures the required prerequisites for young people to join the labor market through acquisition and improvement of their knowledge in real working conditions. The program also offers adaptation to the actual needs of productive process.



Commencement:

1 Q
2013

Ministry of Labor, Social Security & Welfare

Includes an integrated raft of interventions by granting a voucher for:

- Training courses up to 100 hours (horizontal and specialized skills) in combination with guidance / educational mentoring.
- Traineeship scheme / Working experience of five (5) months.
- Grant to businesses that will convert traineeship scheme to a work contract, covering also the employer's contributions for a year.

Direct beneficiaries:

- Unemployed degree holders from Higher Education Institutes (AEI) / Technological Educational Institutes (TEI) up to the age of twenty nine (29) years,
- Unemployed graduates of compulsory, secondary & post-secondary education up to the age of 29 years, who shall have completed their studies by priority the latest 36 months prior to their application submission to the program.

Budget:

174.900.000€

Direct beneficiaries:

45.000 young people

Offers:

A) to a young person:

- A training allowance of 5€ per training hour.
- A remuneration of 460€ for every month of traineeship scheme (for AEI/TEI graduates).
- A remuneration of 400€ for every month of traineeship scheme (for compulsory secondary and post-secondary education graduates).
- Health insurance coverage.
- Additional insurance coverage against the risk of accident etc throughout the traineeship scheme.

B) to enterprises:

Coverage of employer's contributions for a year addressed to businesses that will convert traineeship scheme to a work contract.

Private sector enterprises operating by priority in the following sectors may take part in the program:

- ✓ Agri-food Sector
- ✓ Tourism-Culture
- ✓ New Technologies
- ✓ Energy
(energy generation, energy saving)
- ✓ Shipping
- ✓ Healthcare-social care services

Beneficiary bodies:

OAED (Manpower Employment Organization) and
ESF Actions Implementation Authority

Information:

www.esfhellas.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

For a business to be included in the program, it should not have proceeded to job shedding during the quarter prior to program participation application, while the business in question is bound also to commit itself not to dismiss personnel throughout the traineeship scheme and the grant.

2. Promotion of youth innovative entrepreneurship and counseling to entrepreneurs

The program's aim is to give economic assistance to innovative business initiatives of unemployed young people, offering counseling support through mentoring, at the start up stage of the new enterprise and throughout its operation.



Commencement:
1 Q
2013

Ministry of Labor, Social Security & Welfare

Includes the following operations:

Operation I: granting of financial aid for the taking up of business initiatives in almost all sectors of economic activity, giving priority to those segments and sectors of economy that integrate innovation.

Operation II: provision of mentoring to young people who have set up a business through financial support foreseen in Operation I of the present action.

Mentoring under Operation II involves participation in: thematic workshops (group business counseling), mentoring services, empowerment and business support, business delegations and excellence exhibitions-actions.

Direct beneficiaries:

Unemployed young persons up to the age of 35.

Budget:

91.000.000€

Direct beneficiaries:

7.000 unemployed

Offers:

- Financial support for the creation of Start Up businesses, particularly businesses integrating innovation elements. For a business set up, the grant amount may reach up to 10.000€.
- Mentoring to young entrepreneurs, amounting maximum to 3.000€.



Beneficiary body:

OAED (Manpower Employment Organization)

Information:

www.esfhellas.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

3. Entrepreneurship in the countryside

The aim of the program is to promote young unemployed up to the age of 35 to employment by improving their skills in agri-food sector and offering mentoring geared towards taking up business activity in the primary sector.



Commencement:

1 Q
2013

Ministry of Labor, Social Security & Welfare

Includes the following operations:

- Continuing vocational training in issues of entrepreneurship, set up and management of a rural holding.
- Counseling on the preparation and elaboration of business plans, the selection of the type of business action and the way of being managed, as well as information regarding access to sources of financing.
- Assistance to investment activity, i.e. raising start up funds and indentifying interested investors.

Direct beneficiaries:

Unemployed young persons up to the age of 35.

Budget:

12.780.000€

Direct beneficiaries:

3.000 unemployed

Offers:

- Training with educational allowance of 5€ per hour.
- Mentoring to young entrepreneurs, amounting maximum to 3.000€.



Beneficiary body:

ESF Actions Implementation Authority

Information:

www.esfhellas.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

4. National Network of Immediate Social Intervention

In the context of the national objective to reduce the number of persons in risk of poverty or/and sustaining material deprivation or/and living in households without working members, and to create a social security network against social exclusion, it is foreseen to operate a National network of immediate intervention nationwide. The network's object is to offer integrated services to homeless people who find themselves in poverty, or are threatened by poverty. Said services will be offered through the creation of at least 200 'Social Structures of Immediate Poverty Relief'. A two-year financing is provided for their operation and staffing. Such structures will be staffed by young unemployed, up to the age of 30 years.



Commencement:
Under
implementation

Ministry of Labor, Social Security & Welfare

Includes funding to staff and operates the following social structures:

- Social groceries.
- Social pharmacies.
- Open day reception centers for the homeless.
- Time banks.
- Municipal kitchen gardens.
- Dormitories.
- Structures to offer free meals.
- Mediation Offices.

Direct beneficiaries:

- Unemployed young persons up to the age of 30 years who shall staff new or/and existing social structures.
- Homeless and persons in poverty state or running the risk of poverty shall enjoy the services of these social structures.

Budget:

40.000.000€

Direct beneficiaries:

1.200 unemployed

Offers:

Financing to at least 200 social structures throughout Greece for a period of 24 months, for service rendering to more than 70.000 persons threatened by social exclusion (homeless, persons in poverty or in risk of poverty).

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Beneficiary bodies:

Non-profit organizations cooperating with Local Government Organizations
(O.T.A) and Legal Entities of Public Law or Private Law

Information:

www.koinoniasos.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

5. Community service programs in the sector of culture for young individuals

The program's aim is youth employment in co-financed construction projects, promotion and preservation of cultural infrastructure, in guarding services of archaeological sites and museums, satisfying the needs of competent services and bodies of Culture Ministry, not characterized as standing and continuing and not being covered by the existing permanent staff. A specific aim is to promote volunteerism and social contribution in the field of culture, being a privileged field for community service, along with the broader use and promotion of cultural spaces, with the active participation of local community bodies.



Commencement:

1 Q
2013

Ministry of Labor, Social Security & Welfare

Includes:

Six-month or seven-month (during a year) employment in projects, or utility service actions in the cultural sector.

Direct beneficiaries:

Unemployed up to the age of 30, registered in the special records of OAED.

Budget:

15.000.000€

Direct beneficiaries:

3.200 unemployed

Offers:

- Six-month or seven-month (during a year) employment, with a monthly grant of 625€.
- Payroll and social security contributions are covered by the program.



Managing body:
Special Secretariat of Culture and Tourism

Beneficiary bodies:
Non-profit organizations implementing actions in the cultural sector

Information:
www.ep.culture.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

6. Grant program for enterprises to recruit unemployed graduates from Higher Educational Institutes

The program aims to create full employment jobs in private enterprises and private sector employers in general, through the recruitment of unemployed persons up to the age of 35 who are holders of a first degree, post-graduate title or a PhD of Greek AEI/TEI or an equivalent title from a Faculty abroad.



Commencement:
Under implementation

Ministry of Labor, Social Security & Welfare

Includes:

27-month employment in private sector enterprises.

Direct beneficiaries:

Unemployed graduates up to the age of 35, registered in the special records of OAED.

Budget:

37.500.000€

Direct beneficiaries:

2.500 unemployed

Offers:

A) to a young person

- For the unemployed benefited persons up to the age of 24, full employment for twenty seven (27) months, with a daily grant of twenty (20) Euros with insurance days not exceeding the 25 days per month. For the unemployed benefited persons beyond the
- age of 24, full employment for twenty seven (27) months, with a daily grant of twenty five (25) Euros with insurance days not exceeding the 25 days per month.

B) to enterprises:

For a business to be included in the program, it should not have carried out job shedding during the quarter prior to the program participation application submission. The program subsidizes all employment positions in the enterprises for twenty four (24) months, while the enterprise undertakes the commitment to preserve these positions for at least three (3) or more months.

Beneficiary body:

OAED (Manpower Employment Organization)

Information:

www.esfhellas.gr, www.epanad.gov.gr

Financing:

O.P Human Resources Development 2007-2013

7. Pilot action for the support of young people in the creation of Social Cooperative Enterprises

The action aims at promoting Social Economy and Entrepreneurship as tools to combat unemployment and promote social cohesion. Strengthening social economy and social entrepreneurship contributes to preserving work positions, reinforces the stability of entrepreneurship through the diversification and variety of business forms, promotes social cohesion and reinforces confidence and solidarity, being necessary factors for economic recovery.

The program shall be implemented with direct financing to Social Cooperative Enterprises established pursuant to L.4019/2011, as in effect and with the parallel creation of mechanisms to support every operational phase of social cooperatives.



Commencement:

1 Q
2013

Ministry of Labor, Social Security & Welfare

Includes:

- Information, initial counseling, coaching, mentoring to candidate social entrepreneurs.
- Training in Social Economy and Social Entrepreneurship and, if necessary, in the enterprise's object of activity.
- Elaboration of business plan.

Direct beneficiaries:

Unemployed aged 18 to 29 years working in social cooperatives.

Budget:

7.500.000€

Direct beneficiaries:

500 unemployed

Offers:

For a year:

- Counseling and administrative support.
- Incubator services (registered seat, secretariat, accounting department, legal support etc).
- Networking and publicity services of social cooperatives customers.
- Training services of members and employees.

Beneficiary body:

Managing Authority for Social Inclusion and
Social Economy

Information:

www.epanad.gov.gr, www.keko.gr

Financing:

O.P Human Resources Development 2007-2013

8. Support to enterprises for the employment of high specialization personnel

The action's main objective is to improve access to employment, increase occupational integration and protect researchers from unemployment through the acquisition of professional experience in enterprises.

By adopting actions to strengthen the research human resources, qualitative and quantitative upgrading of human resources will be sought after for the research and the acquisition of valuable research experiences by all stakeholders-researchers so that they can contribute to scientific progress, competitiveness, economic and social development of the country.



Commencement:
Under
implementation

Ministry of Labor, Social Security & Welfare

Includes:

Employment for research activities in enterprises of all economy sectors, lasting 18 to 36 months.

Direct beneficiaries:

Unemployed researchers and technical personnel (University graduates or TEI (Technological Educational Institute) graduates), up to the age of 35.

Budget:

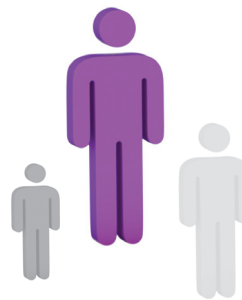
11.000.000€

Direct beneficiaries:

500 unemployed

Offers:

Financing by 70% of an enterprise's total payroll cost, while the remaining 30% is borne by the enterprise itself. Any enterprise participating in the program may recruit maximum up to two (2) researchers.



Beneficiary body:

General Secretariat for Research & Technology of
the Ministry of Education & Religious Affairs,
Culture & Sports

Information:

www.epanad.gov.gr, www.gsrt.gr

Financing:

O.P Human Resources Development 2007-2013

Actions
by the Ministry for Education & Religious Affairs,
Culture & Sports,

9. Apprenticeship programs in Tertiary Education (Universities)

Students are supported in their effort to enter the labor market; they acquire valuable working experience related to their studies, assimilate knowledge, develop skills and cultivate their professional awareness.

This Apprenticeship Program is aimed at expanding and qualitatively upgrading this action to such an extent that the Apprenticeship of students attendants is not merely an appeal by the Institutes to the labor market, but also an appeal by the labor market to the Institutes. Specifically, what is being promoted is the establishment of a framework of incentives for the dual purpose of increasing the number of participating students and of attracting more enterprises willing to welcome them.



Ministry of Education & Religious Affairs, Culture & Sports

Commencement:
Under
implementation

Includes an integrated raft of interventions aimed at substantially linking education with the productive process. In particular:

- Attainment of apprenticeship at all Higher Academic Institutes.
- Information, guidance and counseling to students.
- Organization and coordination of apprenticeship programs.
- Networking and cooperation between the Career Office with enterprises, organizations, agencies and alumni associations.
- Organization of apprenticeship training for special groups of students (disabled individuals, minorities, etc).
- Arrangement of providing options of apprenticeship abroad.
- Informing enterprises, organizations and collective bodies about apprenticeship programs.
- Systematic monitoring and supervision of apprenticeship programs.
- Direct communication of student-employer with the Apprenticeship Office during their training.

Direct beneficiaries:

Students from all Universities (excluding the Hellenic Open University).

Budget:

22.600.000€

Direct beneficiaries:

20.500 students

Offers:

- A remuneration up to 340€ for every month of educational apprenticeship program, with a maximum limit of 1.200€.
- A remuneration up to 600€ for every month of educational apprenticeship program abroad, with a maximum limit of 1.800€.
- Additional insurance coverage against the risk of accident etc throughout the educational apprenticeship program.

Beneficiary bodies:
All Universities in the country

Information:

Apprenticeship Program Offices from all Universities in the country, excluding the Hellenic Open University

Financing:

O.P. Education & Life Long Learning 2007-2013

10. Apprenticeship programs in Tertiary Education (TEI)

TEI students are supported in their effort to enter the labor market; they acquire valuable working experience related to their studies, assimilate knowledge, develop skills and cultivate their professional awareness.

This Apprenticeship Program is aimed at expanding and qualitatively upgrading this action to such an extent that the Apprenticeship of students attendants is not merely an appeal by the Institutes to the labor market, but also an appeal by the labor market to the Institutes. Specifically, what is being promoted is the establishment of a framework of incentives for the dual purpose of increasing the number of participating students and of attracting more enterprises willing to welcome them.



Ministry of Education & Religious Affairs, Culture & Sports

Commencement:
Under implementation

Includes an integrated raft of interventions aimed at substantially linking education with the productive process. In particular:

- Attainment of apprenticeship at all Higher Academic Institutes.
- Information, guidance and counseling to students.
- Organization and coordination of apprenticeship programs.
- Networking and cooperation between the Career Office with enterprises, organizations, agencies and alumni associations.
- Organization of apprenticeship training for special groups of students (disabled individuals, minorities, etc).
- Arrangement of providing options of apprenticeship abroad.
- Informing enterprises, organizations and collective bodies about apprenticeship programs.
- Systematic monitoring and supervision of apprenticeship programs.
- Direct communication of student-employer with the Apprenticeship Office during their training.

Direct beneficiaries:

All TEI students.

Budget:

26.400.000€

Direct beneficiaries:

10.000 students

Offers:

- A remuneration up to 340€ for every month of educational apprenticeship program of a 6-month duration, in a private sector entity.
- A remuneration up to 500€ for every month of educational apprenticeship program of a 6-month duration, in a public sector entity.
- A remuneration up to 600€ for every month of educational apprenticeship program abroad, with a maximum limit of 3.600€.
- Additional insurance coverage against the risk of accident etc throughout the educational apprenticeship program.

Beneficiary bodies:

All Technological Educational Institutes (TEI) in the country

Information:

All TEI Apprenticeship Program Offices in the country

Financing:

O.P. Education & Life Long Learning 2007-2013

11. Apprenticeship programs in Public & Private Vocational Training Institutes (IEK) - Initial Vocational Training

The action regards the implementation of optional apprenticeship programs for graduates from Public and Private Vocational Training Institutes (IEK), in the context of creating successful linking between initial vocational training with the labor market. The aim is to assimilate and complete theoretical knowledge and laboratory courses with education at potential work places and to adapt graduates' knowledge to the actual needs of the production process. The program aims at improving access to the labor market by reinforcing capacities and developing the graduates' skills being necessary for their access to the labor market as well as the increase of their employability.



Commencement:
Under
implementation

Ministry of Education & Religious Affairs, Culture & Sports

Includes:

Working experience acquisition for students of Public & Private Vocational Training Institutes and other bodies of initial vocational training.

Direct beneficiaries:

Graduates of Public & Private Vocational Training Institutes (IEK).

Budget:

8.700.000€

Direct beneficiaries:

9.200 graduates

Offers:

- Remuneration up to 800€ for a six-month apprenticeship program in a Public or Private Body.
- Additional insurance coverage against the risk of accident etc throughout the educational apprenticeship program.



Beneficiary bodies:

Youth and Life Long Learning Foundation and all Public and Private IEK in the country

Information:

www.gsae.edu.gr

Financing:

O.P. Education & Life Long Learning 2007-2013

12. Apprenticeship programs in Vocational Schools (EPAS) - Manpower Employment Organization (OAED)

The action's object is to finance apprenticeship programs of OAED Vocational Schools' students in subsidized positions relevant to their occupational qualifications.

The program's aim is to contribute to assimilation and adjustment of knowledge to the actual needs of production process and to familiarization of students with the working environment. Enterprises address EPAS-OAED to offer available apprenticeship program positions.



Commencement:
Under
implementation

Ministry of Education & Religious Affairs, Culture & Sports

Includes:

Students are placed in apprenticeship program positions, of a duration relevant to the theoretical education (4 semesters), being compulsory for all students. In particular, trainees carry out their apprenticeship program for 4 days per week in work posts relevant to their specialty. There is no apprenticeship program on the one (1) day in the week when students attend morning lessons at school.

The trainee follows the daily work schedule as applying in the enterprise, up to six (6) hours daily and up to thirty six (36) hours per week.

Direct beneficiaries:

Students of OAED Vocational Schools.

Budget:

10.800.000€

Direct beneficiaries:

770 students

Offers:

- Remuneration up to 70% on the daily wage of an unskilled worker, as in effect.
- Additional insurance coverage against the risk of accident etc throughout the educational apprenticeship program.



Beneficiary body:

OAED (Manpower Employment Organization)

Information:

www.oaed.gr

Financing:

O.P. Education & Life Long Learning 2007-2013

13. Apprenticeship programs of Merchant Marine Academies first-year students

The action's aim is to enhance Academies of Merchant Marine/Captains-Engineers that offer vocational training in specialized work positions in the professions of Captain and Merchant Marine Engineer and belong to the third degree of Higher Technical and Vocational Education. The program attempts to link the educational system with the labor market through apprenticeship programs, career guidance and the promotion of business mentality to students.

Merchant Marine Academies apply the system of alternating successive education (SANDWICH COURSE) between the educational system (School) and work place (ship), whereby students are bound to follow a guided practical education lasting totally 2 semesters on board merchant vessels, between the study periods in the School (A' educational trip after the A' instruction semester and B' educational trip after the B' instruction semester) aimed at their practical training on board in the cognitive object taught.

Note: The program covers only the A' educational trip lasting at the most six months.



Commencement:
Under
implementation

Ministry of Education & Religious Affairs, Culture & Sports

Includes:

Working experience acquisition for Merchant Marine Academies students.

Direct beneficiaries:

First-year students of Merchant Marine Academies.

Budget:

31.000.000€

Direct beneficiaries:

6.000 students

Offers:

- A remuneration up to 1000€ for every month of educational apprenticeship program.
- Additional insurance coverage against the risk of accident etc throughout the educational apprenticeship program.

Beneficiary bodies:

Ministry of Shipping & the Aegean/Merchant Marine Academies

Information:
www.yen.gr

Financing:

O.P. Education & Life Long Learning 2007-2013

14. Apprenticeship program for Technical Education graduates

The program's aim is to upgrade Technical Education Schools and link them with the labor market. The program awards scholarships and offers graduates the possibility, immediately after the secondary technical education, to receive apprenticeship in positions offered by enterprises for 4 to 6 months in order to acquire working experience in the productive sector, in segments relevant to their education.

For a more effective implementation, the program is supported by electronic platform, through the portal www.mathiteia4u.gov.gr, where, on the one hand, interested enterprises check into available apprenticeship positions and, on the other hand, any interested graduate may select them.



Ministry of Education & Religious Affairs, Culture & Sports

Commencement:
Under implementation

Includes:

Apprenticeship programs lasting 4-6 months, in enterprises related to the study sector of Technical Education Schools graduates.

Direct beneficiaries:

Graduates, of the last 2 or 3 school years, in case of men who have completed their military service, from Public Technical Education, i.e: (a) Vocational Upper-Secondary Schools (EPAL), (b) Vocational Schools (EPAS) and (c) the respective Special Education structures and in particular Technical Vocational Institutes -B' Degree and Special Vocational Education and Training Laboratories, of the Ministry of Education, Religious Affairs, Culture and Sports.

Budget:

16.600.000€

Direct beneficiaries:

8.500 graduates

Offers:

To the graduate:

- Apprenticeship from 4-6 months, five (5) days weekly, six (6) hours daily.
- Scholarship of 300€ for each month of apprenticeship.
- Additional insurance coverage against the risk of accident etc throughout the apprenticeship.

To the Enterprise:

- Possibility to subsidize all social security contributions of the trainee for one (1) additional year after the lapse of the apprenticeship period.
- Possibility of a final apprentice selection from a pre-selected list.
- No economic encumbrance.
- Simple procedures for participation in the program, requiring only a solemn declaration as supporting document to be submitted.

Beneficiary body:

Special Service for implementation of educational interventions by the Ministry of Education & Religious Affairs, Culture & Sports

Information:

www.mathiteia4u.gov.gr & helpdesk@mathiteia4u.gov.gr

Financing:

O.P. Education & Life Long Learning 2007-2013

15. Career Offices of Tertiary Education (Universities)

The action's aim is to link education with the labor market, by developing channels of communication, networking and cooperation with the enterprises, employers' bodies and society as a whole as well as by providing integrated counseling and mentoring to students and graduates to plan further their studies and their personal professional career.



Ministry of Education & Religious Affairs, Culture & Sports

Commencement:
Under
implementation

Includes an integrated raft of interventions with the following activities:

Career Offices

- Promotion/publicity actions and dissemination of results.
- Linking mechanisms of graduates with their Institutes.
- Networking with employment and mediation promotion bodies and networking at international level.
- Development or/and enrichment of data bases of students and graduates, monitoring/evaluation actions.
- Interventions for Disabled individuals, special groups of students and foreign students.
- Certification of Career Offices by ISO.
- Creation of mentors' network.
- Elaboration of researches and studies with regard to the state of play in the labor market.
- Support to activities that contribute to career guidance of secondary education students and graduates.
- Career Office annual action plan.

Career Guidance Department

- Upgrading / expansion of Counseling and Career Guidance Services.
- Integrated Information/Service to students/graduates.
- Development of updating mechanisms of reading halls.
- Curriculum vitae registration service.
- Linking to the Internship Office.

Entrepreneurship Department

- Awareness Actions.
- Follow-up of graduates who used the Entrepreneurship Services or/and attended the Entrepreneurship Laboratories.
- Mentoring/support/guidance to students' business ideas.
- Participation in events and activities related to entrepreneurship.

Direct beneficiaries:

University students and graduates.

Budget:

4.000.000€

Direct beneficiaries:

97.700

Beneficiary bodies:
All Universities in the country

Information:
Career Offices of all Universities in the country

Financing:

O.P. Education & Life Long Learning 2007-2013

16. Career Offices of Tertiary Education (TEI)

The action's aim is to link education with the labor market, by developing channels of communication, networking and cooperation with the enterprises, employers' bodies and society as a whole as well as by providing integrated counseling and mentoring to students and graduates to plan further their studies and their personal professional career.



Ministry of Education & Religious Affairs, Culture & Sports

Commencement:
Under
implementation

Includes an integrated raft of interventions with the following activities:

Career Offices

- Promotion/publicity actions and dissemination of results.
- Linking mechanisms of graduates with their Institutes.
- Networking with employment and mediation promotion bodies and networking at international level.
- Development or/and enrichment of data bases of students and graduates, monitoring/evaluation actions.
- Interventions for Disabled individuals, special groups of students and foreign students.
- Certification of Career Offices by ISO.
- Creation of mentors' network.
- Elaboration of researches and studies with regard to the state of play in the labor market.
- Support to activities that contribute to career guidance of secondary education students and graduates.
- Career Office annual action plan.

Career Guidance Department

- Upgrading / expansion of Counseling and Career Guidance Services.
- Integrated Information/Service to students/graduates.
- Development of updating mechanisms of reading halls.
- Curriculum vitae registration service.
- Linking to the Internship Office.

Entrepreneurship Department

- Awareness Actions.
- Follow-up of graduates who used the Entrepreneurship Services or/and attended the Entrepreneurship Laboratories.
- Mentoring/support/guidance to students' business ideas.
- Participation in events and activities related to entrepreneurship.

Direct beneficiaries:

TEI students and graduates.

Budget:

2.800.000€

Direct beneficiaries:

66.000

Beneficiary bodies:

All Technological Educational Institutes (TEI) in the country

Information:

Career Offices of all Technological Educational Institutes (TEI) in the country

Financing:

O.P. Education & Life Long Learning 2007-2013

17. Innovation & Entrepreneurship Units (Universities)

The program aims at expanding, strengthening and upgrading quality wise all interventions for innovation and entrepreneurship development of students at the Universities, as a key element of the strategy to link Higher Education with the labor market. In this context, a special Innovation and Entrepreneurship Unit is created and starts its operation -with the intention to be formally institutionalized in the future- at the Higher Education Institutes in the country.



Commencement:
Under
implementation

Ministry of Education & Religious Affairs, Culture & Sports

Includes an integrated raft of interventions, being implemented by the Innovation and Entrepreneurship Units, as follows:

- Develop a business mentality and culture in the student population.
- Inspire a positive attitude and mentality towards entrepreneurship and the taking up of business initiatives.
- Give prominence to innovation and entrepreneurship as a significant employment perspective.
- Provide knowledge in relation to entrepreneurship and develop basic and specialized business skills/capabilities.
- Support the establishment of new production units or take up a business initiative.
- Reinforce cooperation between the academic community and agents of production.
- Promote research in entrepreneurship-related fields.

Direct beneficiaries:

Students of the country's Universities.

Budget:

4.600.000€

Direct beneficiaries:

45.500 students

Offers:

- Innovation and entrepreneurship classes.
- Visits to agents of production / enterprises.
- Mentoring to students.

Beneficiary bodies:
All Universities in the country

Information:
Innovation-Entrepreneurship Units of the country's Universities

Financing:

O.P. Education & Life Long Learning 2007-2013

18. Innovation & Entrepreneurship Units (TEI)

The program aims at expanding, strengthening and upgrading quality wise all interventions for innovation and entrepreneurship development of students at the Universities, as a key element of the strategy to link Higher Education with the labor market. In this context, a special Innovation and Entrepreneurship Unit is created and starts its operation -with the intention to be formally institutionalized in the future- at the Higher Education Institutes in the country.



Commencement:
Under implementation

Ministry of Education & Religious Affairs, Culture & Sports

Includes an integrated raft of interventions, being implemented by the Innovation and Entrepreneurship Units, as follows:

- Develop a business mentality and culture in the student population.
- Inspire a positive attitude and mentality towards entrepreneurship and the taking up of business initiatives.
- Give prominence to innovation and entrepreneurship as a significant employment perspective.
- Provide knowledge in relation to entrepreneurship and develop basic and specialized business skills/capabilities.
- Support the establishment of new production units or take up a business initiative.
- Reinforce cooperation between the academic community and agents of production.
- Promote research in entrepreneurship-related fields.

Direct beneficiaries:

Students from the country's TEIs.

Budget:

3.300.000€

Direct beneficiaries:

17.900 students

Offers:

- Innovation and entrepreneurship classes.
- Visits to agents of production / enterprises.
- Mentoring to students.



Beneficiary bodies:

All Technological Educational Institutes (TEI) in the country

Information:

Innovation-Entrepreneurship Units in the country's TEIs

Financing:

O.P. Education & Life Long Learning 2007-2013

Actions
by the Ministry of Development, Competitiveness,
Infrastructure, Transport & Networks

19. Strengthening youth entrepreneurship (B' Cycle)

The action's aim is to boost business initiatives placing emphasis on high added value goods and services, integrating innovative ideas and environmentally friendly productive processes.

The program focuses mainly on the sectors of economy that can possibly turn Greek entrepreneurship towards a substantial extrovert growth.



Commencement:

1 Q
2013

Ministry for Development, Competitiveness, Infrastructure, Transport & Networks

Includes:

Grant to the unemployed to set up a new business.

Direct beneficiaries:

Unemployed young people aged 18 to 35 years wishing to set up their own business and being registered in OAED registries.

Budget:

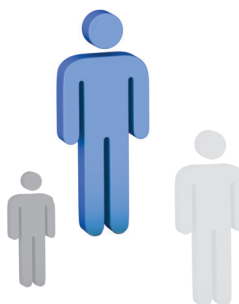
60.000.000€

Direct beneficiaries:

1.600 unemployed

Offers:

- Tiered grant budgeted from 20.000€ to 150.000€.
- Financing rates by 40 - 60%, depending on the region.
- Rate bonuses for unemployed persons with children, disabled persons, creation of new jobs, participation in clusters, incubators or other proposals for cooperation.
- Coverage of the enterprise's operating expenses for the first year of operation, costs for mentoring and for the covering of a new work post.



Managing body:

Intermediate Management Body of the O.P. Competitiveness
& Entrepreneurship (EFEPAE)

Information:

Information Office for the public: Tel. 801 11 36 300

www.antonistikotita.gr, www.efepae.gr

Financing:

O.P. Competitiveness and Entrepreneurship

20. Integrated intervention to support women's employment by enhancing entrepreneurship

The action's aim is to strengthen the Business Plans to be undertaken by unemployed women. In this way, the intervention will contribute both to enhancing entrepreneurship and to strengthening female employment, reducing the high female unemployment rate.

OPERATIONAL PROGRAMME
NATIONAL CONTINGENCY RESERVE 2007-2013
Investing in people

Commencement:
1 Q
2013

Ministry for Development, Competitiveness, Infrastructure, Transport & Networks

Includes:

Grant to unemployed women to set up a new business and create new work posts.

Direct beneficiaries:

Unemployed young women aged 18 to 35 years who wish to set up their own business, having the unemployed person's capacity or being registered in OAED registries. Women made redundant in the last three year (2010-2012), women with many children, women facing the risk of unemployment and belonging to the special category of Disabled individuals shall be the focus of the action.

Budget:

20.000.000€

Direct beneficiaries:

1.500 unemployed women

Offers:

The intervention foresees the strengthening of business plans with the financing of the following eligible expenses:

- Enterprise's operating expenses (rent, Public Utilities bills, social security contributions for the entrepreneur, set up costs, promotion expenses etc).
- Preparation and monitoring of the business plan.
- Training expenditures.
- Expenses for raw materials & intermediate products.
- Annual payroll cost for the creation of a new work post.
- Grant amount from 10.000€ to 20.000€ for every business plan and additional 12.000€ for the creation of a new work post lasting for 12 months.

Managing body:

Intermediate Management Body of the O.P. Competitiveness & Entrepreneurship (EFEPAE)
and Managing Authority of the O.P. Competitiveness and Entrepreneurship

Information:

Information Office for the public: Tel. 801 11 36 300

www.epeaa.gr, www.efepae.gr
www.antagonistikotita.gr

Financing:

O.P National Contingency Reserve

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